

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: LOWER TOWNSHIP County: Cape May
Employee Organization: SUPERVISORS Employees in Unit: 12
Base Year Contract Term: 1/1/2009 12/31/2011 New Contract Term: 1/1/2012 12/31/2015
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	\$825,359	\$855,060
Item 2 Increment		
Item 3 Longevity	\$21,900	
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet		
Section III: Totals - Sum of costs in each column	\$847,259	\$855,060
	(Total)	(Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$847,259				
Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014	1/1/2015	
Percent Increase	.02%	3.01%	2%	2%	
Total cost of increase	\$7,801	\$25,736	\$17,616	\$17,968	
Total base salary (successor agreement)	\$855,060	\$880,796	\$898,412	\$916,381	

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)	1.98
Dollar Impact (average per year over term of agreement)	\$17,280.00


Section VI

Insert breakdown of costs associated with health plan

	Base Year	Year 1			
Cost of Health Plan	\$194,210	\$208,321			
Employee Contributions		\$12,714			
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Lauren Read Title: CFO, Township of Lower
Signature:  Date: 6/18/2013